



A SYNTHESIS OF CLASSICAL AND MODERN PRINCIPLES OF LEADERSHIP

Sümeyye Kuşakcı
Senad Busatic
Muhidin Mulalic



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Ordu St. No:3, 34480 Başakşehir / Istanbul

yayinevi@ihu.edu.tr | press@ihu.edu.tr

Sümeyye Kuşakçı (Asst. Prof.)

Sümeyye Kuşakçı is a young enthusiastic academican. She completed her undergraduate and graduate studies at Vienna University of Economics and Business Administration. She got her bachelor degree in Business Administration, and proceeded with master in Integrated Corporate Accounting and Corporate Management, Controlling and Consulting. Between the years of 2008 and 2015, she served as an assistant lecturer at Faculty of Economics and Business Administration at International University of Sarajevo. At the same university, she started to work on her doctoral study. Starting from 2017, she is an assistant professor at School of Management, Ibn Haldun University. Her research interests are business ethics, corporate social responsibility, leadership, and organizational behavior. She is married to Ali Osman Kuşakçı and mother of three; Meryem Hanne, Halil İbrahim, and Zehra Ahsen.

Senad Bušatlić (Prof.)

Senad Bušatlić is an academican, a manager, a business trainer and consultant. He worked at the top management positions in world's biggest multinational companies, such as Coca Cola, Procter and Gamble, Kraft Foods International and Henkel. Dr. Busatlic has dedicated his academic carrier to strategy, management and organization theory. In particular, he is interested in empowerment of employee's view and organization performance enhancement. In addition, he is adding a concept of spirituality into his research and framework of leadership theories found in classical scripts. Currently he is a professor of contemporary management, strategy, and organization theory at the International University of Sarajevo, Bosnia and Herzegovina.

Muhidin Mulalić (Prof.)

Muhidin Mulalić is a holistic scholar, peace researcher, and thinker. He has written significant number of publications on comparative history of civilizations, cultures, politics, philosophy, history, and religions. He is particularly interested in the role played by religion, culture, and history within the framework of multicultural societies. He is a professor of social and political sciences at the International University of Sarajevo, Bosnia and Herzegovina.



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FOREWORD

Civilization is nothing more than an expression of the accumulation created by the human species belong to a nation. It is not in the will of the people to determine which nationality they will be, but what they practice in the cultural geography of the relevant nationality is at their own will. To this respect, different civilizations have been formed throughout human history and each left indelible traces.

It is vitally important that a member of a nation shall not be ignorant about the civilization to which he belongs. Otherwise, it is inevitable that he will remain under the influence of the other civilizations, which he does not belong to, and experience an identity dilemma.

We know how big, hard-to-compensate problems this unawareness has created, especially in the last century, because our nation has experienced shifts in the dominant worldview and identity dilemmas. An obvious example is unconscious mimicry or acceptance occurring in almost every field of life and science. That is also strongly reflected in the field of management science and has shown its effect for many years.

The work in your hand will provide an insight into this crucial issue. It can be stated that the works that appeared with the intellectual manifestation of Islamic Civilization had benefitted from the Qur'an and the Ḥadīth as main sources and from all useful information on earth as secondary sources, and as a result, they expanded their scope and revealed a great treasure for humanity. As for leadership, it is difficult for another civilization to respond to the knowledge and principles revealed by the Islamic civilization in the same way. The reason behind the strange and unrealistic frame put forward by our last century management works is because they did not have the opportunity and honor to recognize these works. We can easily find a footprint or more effective form of all the thoughts and

theories that have been found worth studying about management and leadership in our history of management and leadership. In order to understand this, it is enough to look at the equivalent of the trait approach in leadership theory. A more effective example can be the concept of metaphor. In this sense, it will be enough to review the work of Abū el-Najīb Suhrawardī, the thinker of about a thousand years ago, called the *Management of the Rulers*. We can conveniently say that our thinkers such as Imām al-Ghazālī, Suhrawardī, Nizām al-Mulk, Ibn Khaldūn, al-Māwardī, and Koçi Bey have left indelible traces in the field of management and leadership. It is important that those who work on management and leadership can take a walk in the atlas of our culture and knowledge.

I congratulate the authors of the work for this reason. I can easily say that they have succeeded an important work based on the issues I have tried to draw attention to above. I hope that this work will inspire further studies in the same field. I strongly believe that if one is going to say something to the world in the field of management and leadership, that person should be within our nation. I thank everyone who has contributed to this valuable piece of work.

Prof. Dr. Nurullah GENÇ

04.01.2021 / Istanbul

PREFACE

A Synthesis of Classical and Modern Principles of Leadership is a handy guide to the study of classical and modern theories, models, and principles of leadership and management. The title of the book reflects synthesizing nature, scope and aim of this publication, whereby readers can reflect upon both classical and modern principles of leadership by considering both classical and modern leadership sources. In this regard, the authors of this book argued that we must (re)consider classical values and virtues as they are inevitable drivers for contemporary leadership and management. Mere study of leadership and management in the 21st century requires turning back to the classical sources and reconsidering of social ethics. The authors of this book synthesized their historical, philosophical, leadership and management knowledge, which strongly reflect the focus, style, perspective, and scope of this work. Therefore, this book will certainly refresh the fields of leadership and management because after reading this book common readers, students, teachers, researchers and experts alike will understand the usefulness of the classical and modern sources and models of leadership and management. The authors synthesized their style, making it simple and user-friendly for a wider reading audience. Book chapters meaningfully integrate historical, philosophical, conceptual and practical dimensions of leadership and management. Therefore, this book could be used as a complementary reference for the students who take courses in introduction to leadership and management, organization theory, organization leadership, strategic management, leadership, and management ethics.

The authors of this book meaningfully explored the historical context of classical leadership and management by analyzing major classical sources. All ancient cultures and civilizations developed organizational, leadership and management methods and principles. Thus, the ancient and medieval world gave birth to different leadership and management genres in the